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|  | **UNIVERSITY OF SEYCHELLES** |  |
|
|  **COURSEWORK** |
| **Programme:**  | BSc (Honours) in Business Administration (BBA) |
| **Course Code/Course Title** | Managing HR in a Globalised Environment |
| **Student ID:** |  |

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| **Type of Exam:** | **Assignment** |
|  **Weightage:** | **30%** |
|  **Submission Date:** |  **16th November 2022**  |
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| **Instructions:**Please read these instructions carefully before beginning your exam. | **Answer any three questions**1. All questions carry equal marks
2. No credit will be given for answering any further questions.
3. Each answer should not be more than five hundred words (+/-10%)
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1. “Training is not an expense but a long term investment on people.” Discuss. (10 marks)
2. Examine critically the steps in the job analysis process with relevant examples (10 marks)
3. Why and how HR is superior to physical resource. Elaborate the function of HRM (10 marks)
4. Evaluate and assess the main recruitment methods available to organisations. Give reference to pre-recruitment activities and key influences on the recruitment process. (10 marks)