*Topic:*

*interview a fire officer in your Fire organization about the evaluation process and the discipline processes.*

*Paper details:*

*the following two topics are crucial to each organization:*

*the evaluation process and*

*the discipline processes.*

*Clear policies and procedures are needed when it comes to both evaluations and discipline. While each may be different in fire departments throughout the*

*United States, one thing they have in common is the desire to help improve employee performance and to keep behavior aligned with the organization’s*

*expectations.*

*interview a fire officer in your Fire organization about the topics provided below.*

*Evaluations*

*The need for a comprehensive employee appraisal or evaluation process*

*Forms and policies currently used to administer employee evaluations*

*The process and components of employee evaluation*

*Issues with the current system or process*

*Recommendations or solutions to combat issues plaguing the process*

*Disciplinary Process*

*The need for a consistent and fair approach to accountability and discipline*

*Forms and policies currently used to administer employee discipline*

*The process or components of employee discipline*

*Issues with the current system or process*

*Recommendations or solutions to combat issues plaguing the process*

*You should prepare 10 questions related to the topic you select. After you conduct your interview, compile your research in an essay that focuses on the need*

*for fair and consistent employee disciplinary practices or evaluations. Make sure to include the elements listed below:*

*title page;*

*introductory paragraph about the topics and interviewee;*

*bulleted list of questions that were asked along with the interviewee’s responses;*

*summary of your thoughts about the interviewee’s responses; and*

*a conclusion summarizing your research, what you learned, and a proposal for recommendations or solutions to combat the issues plaguing the process.*

*Write a minimum of two pages. If outside sources are used, please adhere to APA Style when creating citations and references for this assignment. APA*

*formatting, however, is not necessary.*