Professional Development Plan

To become an effective manager in the 21st century global economy requires a commitment to

professional excellence and integrity, achievable through establishing habits of self-reflection,

life-long learning, and professional development.

The purpose of this assignment is for you to reflect on where you are currently in your

management and leadership capabilities. You need to examine your strength and weakness, and

how can you use the four principles of management and other management theories to create

value in a given organization.

Spend some time reflecting below on where you currently are in your leadership and

management capabilities, what you have learned about effective management in this course, and

how you want to develop and improve as you continue your leadership and management

capabilities moving forward in your chosen field.

Conduct a research project and synthesize your findings into a six pages report with five

academic or scholarly references using APA style to address these three main management

objectives:

1. Self-Leadership and management

a. Self-leadership provides an opportunity to achieve your objectives through your

own thinking, feelings, and behaviors.

b. Provide a complete assessment of yourself, identifying your strengths and

weakness as a manager.

c. What strategies will you use to build your management capabilities?

2. Managing and leading others

a. An effective leader has followers and inspires them. This relationship is mutually

beneficial to leaders and followers support each other in order to achieve goals,

vision, or objectives.

b. How do you plan to inspire followership through the utilization of leadership and

motivation theories?

3. Career development and Advancement

a. Examine management strategies that will enable you to be successful in your

career.

b. Identify resources that can enhance your career advancement.