*What strategies can be used to eradicate gender bias, bias due to race, religion or sexual orientation?*

*The paper should consist of the following outline. Each section or subheading/title of this outline must be reflected in your paper:*

*1. Introduction: Use no more than 1-2 pages to discuss the purpose of your paper and its relevance to organizational theory and behavior. For example, the last paragraph of your introduction should include the following: This paper seeks to explore the relationship between proper motivation and performance or increase in productivity in organizations*

*2. Background: In this section, use 1-2 pages to explain the basis or rationale for your inquiry. Why are you interested in this topic? Are you aware of any work that has been done in this area? Is the problem an issue that you have encountered on the job or is it an important issue that organizational managers are grappling with? Have you attempted to address this issue previously on the job by using an interview, survey, or other techniques.?*

*3. Literature Review: In this section of your paper use about1-2 pages to cite about three literature sources to demonstrate, for the benefit of the reader, that your area of inquiry or topic is relevant to contemporary organizations and is worth addressing.*

*4. Analysis: Here, you should use no more than1-2 pages to briefly examine the impact that this issue has on organizational performance whether or not it is properly dealt with.*

*5. Conclusion: In this section, you should use no more than half a page to a page to comment on the degree or extent to which you believe this issue or problem be examined and resolved in order to improve organizational performance.*

*6. References; This section should include the sources( journals, books manuscripts) used in your research*