**Write Your Paper**

Writing in the third person is customary in academic writing. However, for this assignment, you may write in the first person.

Write an 8–10 page (not including the title page and reference page) personal leadership portrait in which you address the following:

* Evaluate your personal approach to health care leadership.
  + Identify the leadership and emotional intelligence characteristics you already possess.
  + Analyze your strengths and limitations (areas for development).
  + Analyze your ability to apply emotional intelligence in your personal approach to health care leadership.
  + Compare your leadership characteristics with a predominant leadership style and its application to professional practice.
  + Assess other leadership styles you might integrate into your skills repertoire to enhance your effectiveness as a leader and manage change in health care.
* Explain how your personal approach to health care leadership facilitates interprofessional relationships, community engagement, and change management.
  + Consider interprofessional relationships with staff, community agencies, organizations, and other stakeholders.
  + Identify your strengths and weaknesses related to interprofessional relationships, community engagement, and change management.
  + Consider how emotional intelligence could facilitate interprofessional relationships, community engagement, and change management.
  + Evaluate best practices for interprofessional communications, and compare your communication skills and attributes to those best practices.
* Explain how professional ethical leadership principles and/or professional codes of ethics can be applied to professional practice.
  + Identify the relevant professional ethical leadership principles for your discipline (public health, health administration, or nursing).
  + Evaluate best practices for developing an ethical culture in the workplace.
* Explain how health care leaders can address diversity and inclusion.
  + What do diversity and inclusion mean to you within the context of population health as a leader in the field?
  + Explain the importance of diversity and inclusion to effective leadership.
    - For example, cultivating good employee and community relations.
  + How does an effective leader develop a diverse and inclusive workplace (strategies, best practices)?
  + How do diversity and inclusion contribute to health care quality and service to the community?
  + What best practices would you recommend to address issues of diversity and inclusion?
* Explain how scholar-practitioners contribute to leadership and professional development in the field of health care.
  + Define scholar-practitioner, in your own words.
  + Explain the importance of critical thinking to scholar-practitioners.
  + Evaluate the influence of scholar-practitioners on health care leadership and professional development.
  + Explain the importance of scholar-practitioners to professional practice. Consider their value in:
    - Expanding the knowledge base.
    - Applying new and existing knowledge, research, and scholarship to solve real-world problems.
    - Improving health care quality and safety.

Academic Requirements

Your academic writing is expected to conform to the following requirements:

* Writing: Organize content so ideas flow logically with smooth transitions.
  + Proofread your writing to avoid errors that could distract readers and make it more difficult for them to focus on the substance of your evaluation.
  + Formatting: Apply APA style and formatting to scholarly writing. Apply correct APA formatting to your document, including section topic headings, spacing, and margins. (An abstract is not required.)
  + Apply correct APA formatting to all source citations.
* Length: Your leadership portrait should be 8–10 double-spaced pages in length, not including the title page and reference page.
* References: Cite at least four credible sources published within the last five years from peer-reviewed journals, other scholarly sources, professional industry publications, and assigned readings to support your assessment and analysis.