*Organizational structure defines the hierarchy within an organization by identifying each job and where it reports to within the organization.*

*Explain the organizational structure where you work or an organization you are familiar, include an organizational chart, you may remove specific names.*

* *Discuss if the organizational structure supported by theory or not*
* *Describe the formal leadership*
* *Describe the informal leadership*
* *Discuss the importance of informal leadership, is the informal leadership a positive or negative influence?*

***Reading and Resources***

* *Review chapters 1-3 in Marquis, B. L., & Huston, C. J. (2021). Leadership roles and management functions in nursing: Theory and application. Philadelphia, PA: Wolters Kluwer.*
* *Deschamps, C., Rinfret, N., Lagacé, M. C., & Privé, C. (2016). Transformational leadership and change: How leaders influence their followers' motivation through organizational justice. Journal Of Healthcare Management, 61(3), 194-212.*
* *Review chapters 4 & 6 in Marquis, B. L., & Huston, C. J. (2017). Leadership roles and management functions in nursing: Theory and application. Philadelphia, PA: Wolters Kluwer.*
* *Stewart, K. R. (2017). SBAR, communication, and patient safety: An integrated literature review. Medsurg Nursing, 26(5), 297-305.*
* *Review:*[***IOM Future of Nursing Report***](http://www.nursingworld.org/MainMenuCategories/ThePracticeofProfessionalNursing/workforce/IOM-Future-of-Nursing-Report-1)
* *Review:*[***Campaign for Action Resource***](http://campaignforaction.org/resources/#p=1)