*1. How DEI has an impact in the United States workplace.*

*2. What are the challenges faced*

*3. What lacks in the DEI approach*

*4. The problem or effectiveness in DEI training.*

*5. Impact of identifying someone with race - Like the black president, first Asian American*

*6. Ethnicity vs race definition in workplace*

*7. Bias in the workplace*

*8. Bias in identifying someone with race*

[*https://www.vox.com/identities/22380197/asian-american-pacific-islander-aapi-heritage-anti-asian-hate-attacks*](https://www.vox.com/identities/22380197/asian-american-pacific-islander-aapi-heritage-anti-asian-hate-attacks)

[*https://www.bbc.com/news/stories-55909105*](https://www.bbc.com/news/stories-55909105)

[*https://scholar.harvard.edu/files/dobbin/files/an2018.pdf*](https://scholar.harvard.edu/files/dobbin/files/an2018.pdf)

[*https://knowledge.insead.edu/leadership-organisations/the-role-of-language-in-the-gender-gap-7661*](https://knowledge.insead.edu/leadership-organisations/the-role-of-language-in-the-gender-gap-7661)

[*https://www.bbc.com/worklife/article/20200127-the-advert-that-triggered-a-debate-about-girl-boss*](https://www.bbc.com/worklife/article/20200127-the-advert-that-triggered-a-debate-about-girl-boss)

[*https://scholar.harvard.edu/files/dobbin/files/an2018.pdf*](https://scholar.harvard.edu/files/dobbin/files/an2018.pdf)[*https://www.kornferry.com/insights/featured-topics/diversity-equity-inclusion/what-is-unconscious-bias-training-why-you-need-more*](https://www.kornferry.com/insights/featured-topics/diversity-equity-inclusion/what-is-unconscious-bias-training-why-you-need-more)