Discussion 1

Complete the interactive analysis, [Strategies for Creating Positive Organizational Change](https://portal.phoenix.edu/api/contentservices/rest/contentresolver/02-DOCUMENT-5e4a8f9b357de5d62f815841). A [transcript](https://portal.phoenix.edu/api/contentservices/rest/contentresolver/02-DOCUMENT-5ea89941dd7d2eec7e45e204) of this interactive exercise is uploaded.

Consider what you learned in the experience and respond to the following in a minimum of 175 words:

* What have you learned during this team collaboration about Kotter’s 8-Step Change Model?
* What is a process for creating a sense of urgency around change?
* How does collaboration promote self-analysis and help you prevent or correct mistakes?
* How does collaboration promote problem solving and help team members improve their skills?
* What are the connections between new behaviors and organizational change? How do you replace old habits?

Discussion 2

 Complete your persuasive speech outline using the [Speech Outline Template Word Document](https://learn.snhu.edu/d2l/common/dialogs/quickLink/quickLink.d2l?ou=895711&type=coursefile&fileId=course_documents%2fCOM+213+Speech+Outline+Template.docx)  that is uploaded.

* In your post, identify two specific areas you would like peer feedback on. Examples may include:
  + The use of tone
  + Quality of points and sub-points
  + Alignment of certain sections (introduction, body, conclusion) to identified purpose
  + Effectiveness of introduction
  + Effectiveness of conclusion
  + Appropriate and ethical use of reasoning, evidence, and emotions
  + Other
* Describe what has changed from your informative presentation and explain why you made these changes.
* Include all references with proper citations.